

## Humber Sports Partnership Equality Statement

***Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.***

1. Humber Sports Partnership recognises its legal obligations and accepts that the following acts set out the minimum standards of employment and service that is expected: Equal Pay Act 1970, Race Relations Act 1976, Sex Discriminations Act 1974, Rehabilitation of Offenders Act 1974
2. Humber Sports Partnership will promote to all key partners it enters in to partnership with adhere to this Statement and recognise the Equality Standards the Partnership is striving to achieve.
3. Humber Sports Partnership will ensure that all partners and individuals associated with the board, management, steering group and additional partners will have received the appropriate level of equality updates and necessary training to ensure the Equality Standard and its policy are met.
4. Humber Sports Partnership will set annual equality targets based on the population of the sub-region that will be monitored and reviewed for individual programmes, such as: HSP Coach Education Programme, Step into Sport Conference and monitoring information.
5. Humber Sports Partnership will ensure that any employed officer working on behalf of the Partnership will be inducted in the correct manner and will be made fully aware of the Equality Policy and standards.
6. Humber Sports Partnership will ensure that an accessible and confidential compliments & complaints procedure will be put in place for employees and service users.
7. Humber Sports Partnership is committed to becoming a responsible employer and will take all steps and appropriate action to recognise significant training and development for all employees.

